

STATE OF TEXAS           □

GILMER INDEPENDENT SCHOOL DISTRICT   □

COUNTY OF UPSHUR       □

The Board of Trustees of Gilmer Independent School District met in regular session on Monday, July 16, 2018, at 6:00 PM at the Gilmer ISD Administration Building, 500 S. Trinity, Gilmer, Texas.

**Board members present:**

Mark Skinner, presiding  
Gloria King  
Diedra Camp  
Lula Johnson  
Todd Tefteller  
Clayton Tefteller  
Kenny Southwell

**Members absent:**

Also present were Rick Albritton, Ann Bradshaw, administrators and interested citizens

**CALL TO ORDER:** Mr. Skinner at 6:00 pm

**INVOCATION:** Mr. Kenny Southwell

**PLEDGE OF ALLEGIANCE:** Mr. Mark Skinner

**PUBLIC COMMENTS/AUDIENCE PARTICIPATION:** None

**SUPERINTENDENT REPORTS:**

- A. Summer Leadership Institute report from board members
- B. STARR testing results
- C. GISD handbook for school year 2018-2019
- D. Employee handbook for school year 2018-2019
- E. Student Code of Conduct 2018-2019
- F. Financial Transparency

**CONSENT AGENDA ITEMS:**

- A. Minutes of the regular June 18, 2018 meeting of the Board
- B. Financial and tax collection reports  
    Linebarger presented Gilmer ISD Delinquent Tax Collections Report
- C. Budget amendments
- D. Student transfers for school year 2018-2019
- E. Appraisal calendar for school year 2018-2019
- F. Certified appraisers for school year 2018-2019

Motion was made by Mr. Kenny Southwell and seconded by Mrs. Lula Johnson to approve consent agenda items "A-F", in their entirety. Motion carried with 7 ayes and no noes. (Info on file)

**REGULAR AGENDA ITEMS:**

**GROUND MAINTENANCE CONTRACT FOR 2018-2019:**

Motion was made by Mrs. Lula Johnson and seconded by Mrs. Gloria King to approve the grounds maintenance contract with Big Nates Mowing for 2018-2019. (On file) Motion carried with 7 ayes and no noes.

**MUNICIPAL ADVISORY AGREEMENT WITH HILLTOP SECURITIES:**

Motion was made by Mr. Kenny Southwell and seconded by Mrs. Lula Johnson to approve the municipal advisory agreement with Hilltop Securities (On file) Motion carried with 7 ayes and no noes.

**STUDENT CODE OF CONDUCT 2018-2019:**

No Action (On file)

**EMPLOYEE HANDBOOK FOR SCHOOL YEAR 2018-2019:**

No Action (On file)

**GISD LOCAL WELLNESS POLICY AND UPDATES:**

Motion was made by Mrs. Gloria King and seconded by Mrs. Diedra Camp to approve the GISD Local Wellness Policy and Updates. (On file) Motion carried with 7 ayes and no noes.

**APPROVE THE EMPLOYEE COMPENSATION PLAN AND SALARY SCHEDULE FOR THE 2018-2019 SCHOOL YEAR:**

Motion was made by Mr. Kenny Southwell and seconded by Mrs. Gloria King to approve the employee compensation plan and salary schedule for the 2018-2019 school year. (On file) Motion carried with 7 ayes and no noes.

**STAFFING REQUIREMENTS FOR 2018-2019**

**EXECUTIVE SESSION (CLOSED):** The Board of Trustees entered Executive Session (Closed) according to TEC 551.074 (Personnel Matters) on Monday, July 16, 2018, at 7:23 p.m. Executive Session (Closed) ended at 7:30 p.m., July 16, 2018, for consideration of the following:

1. Consider personnel matters (appointments, leaves, reassignments, resignations, retirements, terminations, termination of probationary contracts, contract extensions)
2. Term contract recommendations for Teachers and Professional Support

**ACTION FOLLOWING CLOSED SESSION:**

Motion was made by Mrs. Gloria King and seconded by Mrs. Diedra Camp to accept the term and probationary contract recommendations for school year 2018-2019 as presented by the Superintendent for Teachers and Professional Support. Motion carried with 7 ayes and no noes. The following were presented:

Eitel, James  
Hickman, Bill

Hardy, Carri  
Savage, Kathlene

**ADJOURNMENT:** The Board meeting adjourned at 9:00 PM.

By: \_\_\_\_\_  
Mark Skinner, Board President

By: \_\_\_\_\_  
Gloria King, Secretary